The Board of Education has two Vacancies

The Board of Education has two vacancies. The Board is looking for applicants to fill these rewarding community positions. Members of the Board fully appreciate that many in the town may be interested in serving on the Board but view the time commitments as excessive and a detriment to their desire to serve.

First, we want to address the issue of experience in education. There are no such requirements. If anything the best Board is one with the greatest diversity of backgrounds, life experiences, and ages. Having children in the school is neither a benefit nor a detriment.

Second, we want to address the time commitment. As you know we have one meeting a month on the first Monday of the month and it typically runs between one and one half and two and one half hours starting at 7 or 7:30. All reports and agenda items are provided electronically on the Friday before the meeting so that Board members can arrive prepared and quickly pass on issues that are without controversy. In addition, one other meeting is required during the month of one hour for a subcommittee meeting. The three subcommittees include Personnel, Policy and Long Range Educational Planning. Subcommittee assignments are made based on preference and time availability where possible. The Board is committed to continue efforts to reduce further the time commitment.

Third, we want to emphasize that applying for this vacancy is only a commitment until the next local election, November 2017- a term of approximately one year and one budget cycle. The opportunity to extend that seat would arise during that next election cycle.

Applications are available on the website (<u>www.salemschools.org</u>) or at the school. Applications will be accepted from October 4th through the close of business on October 18th.

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Visit us on the web: www.salemschools.org

[&]quot;We are what we repeatedly do. Excellence, then, is not an act, but a habit." - Aristotle